

SAFE & WELCOMING FOR ALL

Member & Guest Expectations

Member/Participant Code of Conduct



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

The YMCA of the East Valley is dedicated to providing a safe, supportive and positive environment for all. All guests must adhere to the Code of Conduct as listed below. The YMCA of the East Valley reserves the right to deny or cancel the membership of any person at any time.

Code of Conduct Purpose

In the interest of safety and welfare, all members and YMCA guests are asked to follow the YMCA Code of Conduct. We seek the highest respect and courtesy toward one another, as well as, proper use maintenance and care of the YMCA property and equipment. All participants are asked to conform to these rules and regulations. Use of the YMCA facilities is a privilege, which can be revoked at any time for violation of the YMCA Code of Conduct. Abusing facility rules may warrant suspension of YMCA membership and privileges.

Code of Conduct:

- The use of, or being under the influence of drugs, alcohol, illegal substances or weapons is prohibited.
- The YMCA is a smoke-free environment. Smoking (including vapor use) is prohibited throughout facilities, property and parking lots.
- Verbal abuse, intimidating language, swearing, fighting and arguing, and/or any behavior which threatens the enjoyment and/or welfare of other members participants and staff are unacceptable. Violators will be asked to leave or be removed by the police. Abuse of this nature may warrant suspension of YMCA membership and privileges.
- Treat all members, staff and volunteers with an appropriate level of respect.
- Instruction of any kind must be provided by a YMCA staff member. (i.e. swim instructors, personal trainers, etc.) Second party instructors are not permitted.
- The removal of YMCA property, or the property of others, results in termination and prosecution.
- The YMCA cannot guarantee or accept responsibility for the security of personal belongings anywhere on the premises, including those locked in lockers.
- Adults/legal guardians must supervise their child(ren)/minor dependents in the facility at all times.
- Equipment use is provided as a service. The abuse of any YMCA equipment will not be tolerated.
- Cell phone usage is not permitted in any of our locker rooms at any time.
- Members and program participants are expected to wear clothing appropriate for the activities which they are participating in, and may not be overly revealing or offensive to the general membership. This includes, but is not limited to any attire or visible tattoos that contain offensive, vulgar and/or obscene material. Additionally, shoes and shirts are required for everyone in the building.
- Harassment, intimidation or abuse by words (vulgarity, swearing, name-calling, and shouting) gestures, body language or any type of menacing behavior is prohibited.
- The YMCA supports diversity and inclusion for all. We also respect everyone's political views; conversations or harassment that disrupts the atmosphere we strive to create may jeopardize your membership.

NONDISCRIMINATION POLICY UNDER THE AMERICAN WITH DISABILITIES ACT In accordance with the requirements of Title III of the Americans with Disabilities Act of 1990, the YMCA will not discriminate against any individual on the basis of disability. The YMCA will make reasonable modifications in policies, practices or procedures when such modifications are necessary to afford its services and facilities to individuals with disabilities, unless the modifications would fundamentally alter the nature of its services. The YMCA will not exclude any individual with a disability from the full and equal enjoyment of its services and facilities, unless the individual poses a direct threat to the health or safety of others that cannot be eliminated by a modification of policies, practices or procedures or by the provision of auxiliary aids or services. The YMCA will not exclude any individual from the full and equal enjoyment of its services and facilities because of the individual's association with a person with a disability.